COULD YOUR BUSINESS SHAPE THE NEXT GENERATION OF TALENT?

Bradford BID have teamed up with Bradford College to give our member businesses a clear insight into supporting a T-Level work placement student. There are several positive impacts having a work placement student has on your business. Our Fact Sheet provides answers to FAQs. If you are interested in finding out out more information or you wish to discuss a work placement opportunity please email Rebecca Walsh.

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T-LEVEL WORK PLACEMENT FACT SHEET

How much staff time is needed to manage and mentor the student? *We work with employers to create a placement schedule that suits business needs. Typically, students attend 1-2 days per week plus half-term periods, providing flexibility while allowing them to gain valuable industry experience.*

What support from the college is given to us and the student? *We are with you every step of the way. Our dedicated team fully supports both the employer and the student throughout the placement, ensuring students are well prepared, placement ready, and able to make a positive contribution from day one.*

Do we need to pay the student or is it unpaid? *Industry placements are unpaid as part of the student's educational programme. However, if you wish to offer employment opportunities alongside or after the placement, this is entirely at your discretion.*

What are our insurance and health and safety duties? *We make this process as straightforward as possible by providing a full Health & Safety Compliance Form. Employers will need appropriate Employers' Liability and/or Public Liability Insurance in place.*

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How long does the placement last? *Students complete a minimum of 315 hours, which is approximately 45 days, spread throughout the academic year to fit around both learning and business requirements.*

What real tasks can the student do for us? *Students often begin by shadowing experienced staff and gradually take on meaningful responsibilities. Over time, they can contribute much like a new member of your team, supporting day-to-day operations while developing industry skills.*

Does this help us find future workers? *Absolutely. A T Level placement provides a unique opportunity to observe a potential future employee over an extended period. You can see their skills, knowledge, attitude, and growth first hand, making future recruitment decisions much easier.*

What are the other positive impacts for my business? *Hosting a student can bring a range of benefits, including additional support for your team, fresh perspectives, innovative ideas, and the opportunity to develop a future workforce with the values and skills that align with your organisation. It's a fantastic way to invest in local talent and support the next generation of professionals.*

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